

Employment Report

MBA









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WHEN WAS THE LAST TIME YOU WERE CHALLENGED TO TRANSFORM YOUR WAY OF THINKING AND DOING – YOUR VERY WAY OF BEING?

You choose the road less travelled because this is how you become someone that makes a difference. Who you are is imbedded in everything you do, and you thrive on transformation. You are mindful that change takes place now.

As an EADA graduate, you embark on your career ready for the challenges of today's global world and backed by an extensive alumni community. But don't take our word for it; just take a look at the experience of our graduates in the pages that follow. These testimonials speak to the importance of the journey in developing the skills to succeed and defining your own unique brand of success.

When you look at the list of companies where alumni work, remember that behind this list are the unique stories of our graduates, who are dedicated to achieving professional success, but also to making a real difference in the world around them.

Jordi Díaz Associate Dean







41%

Gender

41% Latin America

27% Europe

15% North America

14% Middle East

03% Asia & Oceania

PARTICIPANT

PROFILE

Academic background













31% Engineering

28% **Business** administration

15% Finance & economics

13% Comm., PR & marketing

8% Social sciences

5% Other

WHEN WAS THE LAST TIME YOU THOUGHT ABOUT WHAT WAS REALLY **IMPORTANT?**

You know that you form part of a greater whole, and you view "global" as a state of mind. You seek to make connections beyond LinkedIn and join a real-life community brought together by the conviction that the world needs more people like you. You do not join the movement; you are the movement, challenging worldviews and inciting change.

Professional background



18% Retail & consumer products



15% Consulting



15% Financial services







5% Environmental sector



Construction

10% Transport & logistics



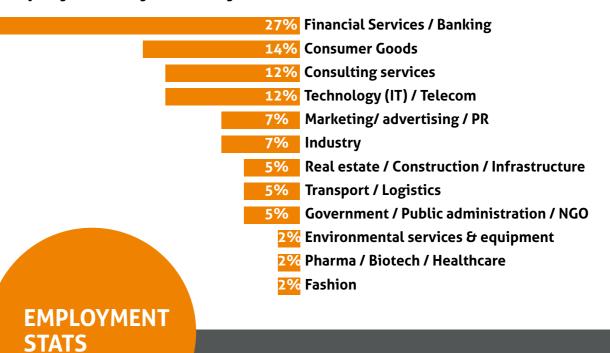
Automotive



WHEN WAS THE LAST TIME YOU ASKED YOURSELF WHAT "SUCCESS" MEANS TO YOU?

You work towards a future that fits your own unique definition of success. You realise that the culmination of painstakingly achieved milestones is progress towards something bigger than you are. You are a leader because you are not afraid to pose meaningful questions and you understand that sometimes unlearning is the first step forward.

Employment by industry



93% Students employed 3 months after graduation
 100% Used EADA Career advising services
 117,000 US\$ Average salary (3 years after graduation)

Employment by function

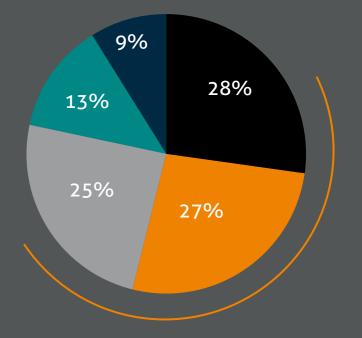
General management including
CEO
Leadership development
Project management
Entrepreneurship

Marketing / Sales including
Advertising
Brand management
Product management

Finance / Accounting including
Investment banking
Investment management / Hedge funds
Venture capital / Private equity / LBO
Corporate finance

— Consulting

Business development





WHEN WAS THE LAST TIME YOU DID WHAT MAKES YOU HAPPY?

80

You do not live your life on autopilot; you choose happiness.
You look beyond titles and corner offices to find what matters
most, seeking out a balanced life and engaging critically with the
world around you. You believe that good things come to those
who go out and get them.

COMPANIES WHERE OUR GRADUATES WORK

		Workit
Α	G	
Accenture	GE	
Almirall	General Motors	
Alstom	GlaxoSmithKline	N
Amazon	Globalpraxis	Nestlé
American Express	Goldman Sachs	Nike
Apple	Google	Novartis
AT&T	Groupon	0
В	Н	One & Only
Bancolombia	Н&М	n
Banco de Crédito Perú	Heineken	P & G
Banco Santander	Henkel	Pemex
Bayer	Hewlett Packard	PepsiCo
BBVA	Hilton	Pfizer
Boston Consulting Group	HSBC	Phillips
BlackRock	Hyatt	PwC
BMW	T T	R
Boehringer Ingelheim	IBM	Reebok
Bosch	ING Group	Repsol
BP	INDITEX Group - Zara	Ricoh
British American Tobacco	J .	The Ritz Carlton Hotel Co.
Burger King	Johnson & Johnson	Roche
C	JPMorgan Chase & Co.	Royal Dutch Shell
CaixaBank	K	S
Citi	Kimberly Clark	Sanofi Aventis
C.H. Robinson	KPMG	SAP
Converse	Kraft	Schneider Electric
Caprabo	Korn Ferry	Seat
Casa Camper	L	Sony
Coca-Cola	L'Oréal	Т
D	Louis Vuitton	Telefónica
Deutsche Bank	M	U
Deloitte	Management Solutions	UBS
Danone	Mandarin Oriental Hotels	Unilever
DHL	Mango	UPS
E	MasterCard	V
Ericsson	McKinsey & Company	Vueling
E&Y	Melia International Hotels	Vodafone
Expedia	Merck	Volkswagen/Audi
F	Microsoft	W
Facebook	Mondelēz International	Whirlpool

Moody's

Motherson

Yahoo!

09

Fira Barcelona

Freixenet

Ken Kircalioglu CANADIAN Management Consultant Accenture (Canada)

EADA's practical 'learning by doing' approach really stood out to me. In today's fast-changing business world, memorisation is no longer considered an asset. Managers need to possess different skill sets. Whether through case studies, business projects, simulations or team-building activities, EADA's approach helped me sharpen these competencies, preparing me for what was to come.



H&M (U.S.)

The leadership modules at EADA enabled me to know myself, know others and most importantly, to of uncertainties, but now I am much more confident in assessing and taking risks to make the best decisions in both my professional and personal life.



Product & Innovation Manager Edenred (Mexico)

10

Doing the EADA MBA was one of the best decisions of my life. The modules in the Residential Training Campus encouraged me to push my personal boundaries and helped me understand the importance of leadership skills.



LEBANESE Customer Service Team Manager

lead, not manage. I used to be afraid

Manuel Pantin

VENEZUELAN Brand Manager Clinique Saint Honoré (Panama)

The MBA helped me understand that service and product providers must capitalise on customer needs to decrease risk. The international business trip was the perfect place to explore how companies anticipate and take care of the small details that customers appreciate.



Managing Partner Ascon Group (Germany)

My year at EADA marked a great learning curve in my professional career, boosting my self-confidence and preparing me to cope with challenging situations. I not only learned the fundamentals of running a business and leading a team, but also improved ability to work efficiently and effectively within a team.

Carlotta Palamenghi

ITALIAN

For me, the MBA was a life experience, not just an educational one. Meeting and working with people from all over the world was a great opportunity to open up and embrace change. After the MBA, I wasn't the same person that I was before.

Account Management Apple Inc. (Italy)

Islam Tarek

EGYPTIAN

Senior Brand Manager

Beyti - a Joint Venture of Almarai & PepsiCo (Egypt)

At EADA, I became a new person with a strong knowledge base, as well as highly developed strategic thinking and managerial skills. The soft skills modules prepared me to hire the right people and effectively coach, guide and inspire my team in my current position. The EADA experience reshaped who I am today.



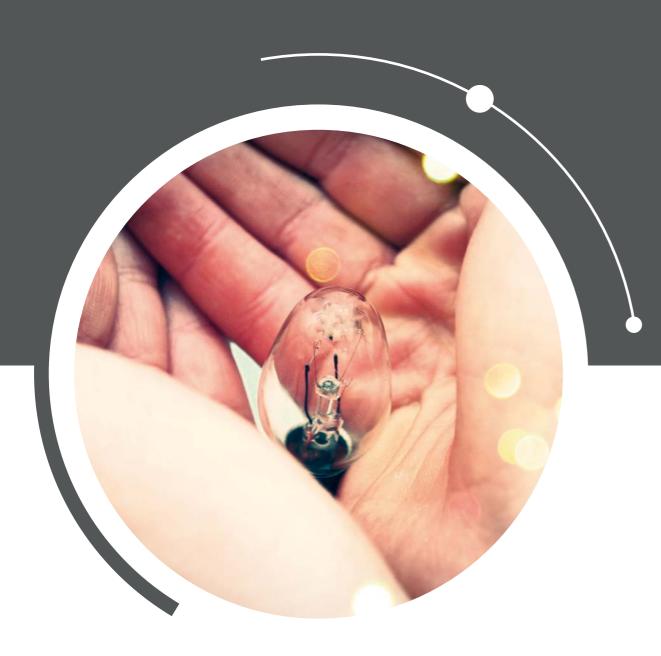
CHINESE **Growth Strategy Lead** Alibaba Group (China)

EADA helped me transition smoothly to the digital marketing field, where I then got the chance to work in Fortune 500 companies like Amazon and Alibaba. The courses equipped me with the capability to think strategically and make business decisions from a macro perspective.



The EADA MBA helped me develop an effective approach to solving complex business problems through its 'learning by doing' methodology. The intensity of the programme forced me to think on my feet at all times, closely mimicking realworld pressure and preparing me to handle it. The biggest takeaway from the MBA was the lifelong relationships I developed with faculty and fellow participants from all over the world.





WHEN WAS THE LAST TIME YOU EXPERIENCED THE SENSE OF WONDER FROM THAT AHA MOMENT?

You know that "don't try this at home" is more of an invitation than a warning, and you don't back down. You are as adept at seeing what is not there as you are at reading the writing on the wall. You know that playing tribute to the way things have always been done can be a springboard to innovation.

Top 3

preferred city for startups in Europe Top 9

in entrepreneurial activity in Europe +870м

euros of funding generated by startups in Barcelona annually Home to+50

leading startup accelerators and incubators*

There is no better place to explore your idea for a new business than in Barcelona, the European entrepreneurial hub. Daily events for entrepreneurs are held around the city and networking opportunities allow key players to collaborate easily.

* SOURCE: "BARCELONA DATA SHEET 2018. Main economic indicators for the Barcelona area". Barcelona Activa, Barcelona City Council.

ENTREPRENEURS IN BARCELONA



Joad Lopez
CURAÇAO
Co-founder & CEO
eyescream and friends

eyescream and FRIENDS

As an entrepreneur, I realise that everything I learned during the MBA gave me that extra business confidence, knowledge, and know-how to successfully start a company, but also to manage the different facets of growth in a structured and strategic way.



Simón Borrero COLOMBIA Co-founder & CEO





The MBA allowed me to dream big, to stop thinking I could only be successful locally. What started as an experiment ended as a startup that caught the attention of the Y Combinator accelerator, which has invested in companies such as Dropbox, Airbnb, Reddit and Instacart. This allowed me to take part in its 3-month training programme in Silicon Valley, where I learned how to enhance the product, attract investors, establish partnerships and create profit.



Whether you are on your first business or your fifth, the EADA International MBA provides you with the critical thinking skills and insight to effectively work through key challenges in innovation, leadership and risk management. In addition, you develop the confidence to make your elevator pitch keep working for you long after you've graduated. If you accept the challenge, you can even use your Final Business Project to design your business plan with a group of your top classmates.



Programme of studies

The business cases used in class are specially selected to challenge the traditional corporate mindset, integrating the risk-taking and innovative approaches associated with entrepreneurship.



Personalised executive coaching

Dynamic face-to-face interviews to identify and define entrepreneurial objectives, discover new approaches, establish action plans, and align efforts to make your goals a reality.



Entrepreneurship & Society Club

The Club organises a series of events –from guest speakers to talent challenges– promoting critical thinking and exploration of entrepreneurial topics, with the goal of fostering the creation of new ventures and business models.



Leadership Development

You deepen your personal and professional capacities and hone your soft skills with specially designed leadership modules, developing the attitudes and values to make the entrepreneurial leap.



Practical Final Business Project

Your opportunity to find out if you have what it takes to be an entrepreneur and design a business plan with the support of a specialised tutor and a team of your top classmates. More than 75% of projects last year were based on entrepreneurial ventures.



Strategic partnerships

EADA partners with organisations dedicated to promoting innovation in startups such as the Mornings4 Foundation and 4YFN (World Mobile Congress). Current MBA students and alumni have the opportunity to participate in the one-of-a-kind events organised through these partnerships.



Christoph Brughmans BELGIUM Co-founder & Director Addiliate.com



At EADA, I learned that you need a good business plan, some guts, a little bit of luck and the right spirit to have a flying start in whatever you do. I learned to think outside the box, to take calculated risks and to be confident.



Rosana Cornejo ECUADOR Co-founder MANQA food



The EADA MBA marked the beginning of a shift in my personal and professional life. The broader vision of business and soft skills that I developed provided a springboard to projects that I was passionate about.





You realise that perspective is everything, and know that at a certain age, you start believing in fairy tales again. You share the conviction that grappling with the multiple layers of a challenge is an opportunity for growth. You work to become, not acquire.



Marc Borgstedt GERMANY International Senior Key Account Manager Johnson & Johnson GmbH

The EADA Careers seminar 'Building Your Professional Brand' helped me define my professional vision before even finishing the MBA, and I also attended several recruiting events that expanded my professional network. When I graduated, I felt prepared to re-enter the labour force.



The EADA Careers Department is your partner during your MBA, providing you with the tools to reach your professional goals. You take an active role in your development, defining your career path and preparing for the selection process to bring your goals closer.

DEFINING AND ALIGNING YOUR GOALS

- INTRODUCTORY PRE-COURSE
 that leads you through the process of building your professional story and effectively communicating it across platforms.
- YOUR OWN PERSONAL CAREER ADVISOR
 with you every step of the way: from establishing your career goals to landing that dream job.
- ALUMNI MENTORING PLATFORM to connect current participants and expert alumni in the EADA community.

PREPARING FOR THE SELECTION PROCESS

- WORKSHOPS & INTERACTIVE WEBINARS to keep you informed about labour market trends in diverse fields, develop your personal brand and hone your skills to succeed in any selection process.
- LEGAL GUIDANCE SEMINARS to learn the ins and outs of working in Spain as a foreigner.



- RECRUITING EVENTS on and off campus to ensure that you meet the right people to make your professional goals a reality.
- · Corporate presentations
- · Company visits
- · Area-specific on-campus recruitment presentations (retail & marketing, finance, startups)
- EXCLUSIVE JOBSITE with more than 1,700 job offers published annually by companies recruiting top talent from EADA.
- GRADUATE PROGRAMMES in top companies like Microsoft and Amazon to grow your skills while learning about leading companies from the inside out.
- ONLINE RESOURCES such as virtual job fairs and the MBA Exchange to give you a leg up on the competition, plus access to country-specific information about the international job market.



Maria Briones
SPAIN
Key Account Manager
Anheuser-Busch InBev

Don't settle for just any job after the MBA; decide what you want to do and you will succeed. Use the network and tools provided by EADA – this makes the difference. You have access to top companies through on and off-campus recruiting events and specialised online resources. Take a look at some of the leading companies recruiting at EADA.

ACCENTURE CREDIT SUISSE IBM THE NIELSEN COMPANY **ADIDAS DELOITTE** JOHNSON & JOHNSON NISSAN **AMAZON DEUTSCHE BANK LOUIS VUITTON** P&G L'ORÉAL **PEPSICO BANK OF AMERICA** ELI LILLY AND CO. **ERICSSON** MANGO **PWC BAYER** BP E&Y **MARS** SEAT **SHELL BOSCH GOOGLE MICROSOFT BURGER KING** Н&М **NETFLIX** SIEMENS NESTLÉ COCA-COLA **VODAFONE**



Dean Sadek
UNITED STATES
Executive Director
Morgan Stanley Private Bank

EADA helped me develop a skill set that included public speaking, working in teams, and critical thinking. These skills have allowed me to excel in my career and stay relevant.

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